

**Minutes of the Regular Meeting  
Board of Education  
Indian Springs School District No. 109**

**January 19, 2010**

**CALL TO ORDER**

The Regular Meeting of the Board of Education of Indian Springs School District No. 109 was called to order at 6:00 P.M. in the Boardroom of the Administrative Center by Board President James J. Loughlin.

**ROLL CALL**

**Board Members**

Present: Ms. Jean Derting, Ms. Stacey Ziccardi, Mr. Johnny Smith,  
Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman

Absent: None

**Administrators:**

Present: Dr. Jon N. Nebor, Superintendent; Dr. Blair S. Nuccio, Assistant  
Superintendent; Ms. Linda Jeffers, Business Manager;  
Dr. Kay Dugan, Curriculum Director; Ms. Crystal Skoczylas,  
Principal/Bridgeview Elementary School; Mr. Heath Brosseau,  
Special Education/ELL Director; Ms. Missy Baglarz, Learning  
Support Services Coordinator

**Staff/Guests/Community Members**

Present: Ms. Nancy Calkins, Staff Member/President, Indian Springs  
Council, Local #571, IFT/AFT; Ms. Mary Kay Weir, Staff  
Member/First Vice-President, Indian Springs Council, Local  
#571, IFT/AFT; Ms. Mary Ellen Nawara, Staff Member/President,  
Indian Springs Paraprofessional Council, Local #571,  
IFT/AFT.AFL/CIO; Representative from Meany Electric; Nancy  
Tough, Recording Secretary for the Board

**PLEDGE OF ALLEGIANCE**

Board President James J. Loughlin led the audience in the Pledge of Allegiance.

**RECOGNITION OF STUDENT ART WORK**

Bridgeview Elementary School student art work was on display in the boardroom of the Administrative Center.

**APPROVAL OF MINUTES**

Motion was made by Ms. Stacey Ziccardi, seconded by Mr. Ruben Almendarez, that the Minutes of the Regular Meeting of the Board of Education that was held on December 15, 2009, be approved.

Motion was carried by roll call vote:

- Ayes: Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. James J. Loughlin,  
Mr. Ruben Almendarez, Ms. Colleen H. Kelly,  
Mr. Gary B. Crossman, Ms. Jean Derting  
Nays: None  
Abstain: None  
Absent: None

**CORRESPONDENCE RECEIVED**

Members of the Board of Education received thank you cards for the District Holiday Party, which was held on Friday, December 4, 2009, from:

- Faculty/Staff members at:
  - Bridgeview Elementary School
  - Brodnicki Elementary School
  - Wilkins Elementary School
- Pat Fojtik, Learning Center Director

Motion was made by Ms. Stacey Ziccardi, seconded by Ms. Jean Derting that the correspondence be placed on file.

Motion was carried by roll call vote:

- Ayes: Mr. Johnny Smith, Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting,  
Ms. Stacey Ziccardi  
Nays: None  
Abstain: None  
Absent: None

**OPINIONS FROM THE AUDIENCE**

None

**CONSENT AGENDA**

Motion was made by Ms. Colleen H. Kelly, seconded by Mr. Gary B. Crossman, to approve the four (4) Consent Agenda Items as listed:

A-1-2010-07 Accounts Payable

Education	\$	1,479,935.41
Building		109,438.59
Utilities		-0-
Bond and Interest		-0-
Transportation		183,317.42
Municipal Retirement		47,813.75
Site and Construction		-0-
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TOTAL	\$	1,820,505.17

A-2-2010-07 Financial Report

Copy on File in the Business Office

P-1-2010-07 Instructional Personnel Transactions

Listings attached to these Minutes

P-2-2010-07 Classified Personnel Transactions

Listings attached to these Minutes

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting,  
Ms. Stacey Ziccardi, Mr. Johnny Smith

Nays: None

Abstain: None

Absent: None

**DISCUSSION ITEMS/CURRICULUM PRESENTATIONS**

A. A.E.R.O. Special Education Update

The open house for the relocated PRIDE School (4201 West 83<sup>rd</sup> Street, Oak Lawn, IL), which was scheduled to be held on January 25, 2010, was cancelled.

**ACTION ITEMS**

**A. Approval of the Teachers' Contract**

Motion was made by Mr. Ruben Almendarez, seconded by Mr. Johnny Smith that, upon the recommendation of the administration, the Board of Education approve the contract for professional employees between Indian Springs School District No. 109 and the Indian Springs Council, Local #571, IFT/AFT, with effective dates being July 1, 2009 through June 30, 2015. Board Members are asked to approve the contract as presented.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Ms. Colleen H. Kelly,  
Mr. Gary B. Crossman, Ms. Jean Derting, Ms. Stacey Ziccardi,  
Mr. Johnny Smith, Mr. James J. Loughlin  
Nays: None  
Abstain: None  
Absent: None

**B. Approval of Resolution to Prepare the Budget for the 2010-2011 School Year**

Motion was made by Mr. Gary B. Crossman, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve the Resolution to Prepare the Budget for the 2010-2011 School Year, as presented.

Motion was carried by roll call vote:

Ayes: Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting,  
Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. James J. Loughlin,  
Mr. Ruben Almendarez  
Nays: None  
Abstain: None  
Absent: None

**C. Approval of Bid Package A, General Trades**

Motion was made by Ms. Colleen H. Kelly, seconded by Mr. Gary B. Crossman that, upon the recommendation of the administration, the Board of Education approve the awarding of the contract for Bid Package A to Chicago Heights Construction in the amount of \$784,000.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Jean Derting, Ms. Stacey Ziccardi,  
Mr. Johnny Smith, Mr. James J. Loughlin,  
Mr. Ruben Almendarez, Ms. Colleen H. Kelly  
Nays: None  
Abstain: None  
Absent: None

D. Approval of Bid Package B, Electrical

Motion was made by Ms. Stacey Ziccardi, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve the awarding of the contract for Bid Package B to Meany Electric for the base bid and Alternate No. 1 in the amount of \$856,200.

Motion was carried by roll call vote:

Ayes: Ms. Jean Derting, Ms. Stacey Ziccardi, Mr. Johnny Smith,  
Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman  
Nays: None  
Abstain: None  
Absent: None

E. Approval of Bid Package C, Plumbing

Motion was made by Mr. Gary B. Crossman, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, that Board of Education approve the awarding of the contract for Bid Package C to Calumet City Plumbing in the amount of \$115,620.

Motion was carried by roll call vote:

Ayes: Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. James J. Loughlin,  
Mr. Ruben Almendarez, Ms. Colleen H. Kelly,  
Mr. Gary B. Crossman, Ms. Jean Derting  
Nays: None  
Abstain: None  
Absent: None

F. Approval to Reject All Bids for Bid Package E, Mechanical

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Jean Derting that, upon the recommendation of the administration, the Board of Education reject all bids submitted for Bid Package E.

Motion was carried by roll call vote:

Ayes: Mr. Johnny Smith, Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting,  
Ms. Stacey Ziccardi

Nays: None

Abstain: None

Absent: None

### **OPINIONS FROM THE AUDIENCE**

None

### **REPORTS AND MEETINGS**

#### 1/5/10 Meeting with Custodial/Maintenance Union Representatives

Custodial/Maintenance Union Officers Tom Zolecki and Dave Klein met with Dr. Nebor and Dr. Nuccio to discuss custodial/maintenance worker contract issues.

#### 1/6/10 A.E.R.O. Executive Board Meeting

Dr. Nebor attended the monthly A.E.R.O. Executive Board Meeting. Regular business was conducted.

#### 1/11/10 Meeting with Custodial/Maintenance Union Representatives

Superintendent Nebor and Assistant Superintendent Nuccio met with custodial/maintenance union representatives Tom Zolecki and Dave Klein to discuss terms of their contract.

#### 1/13/10 Meeting with Joe Valez – Justice Park District

Dr. Nebor met with Mr. Joe Valez, representative from the Justice Park District, to discuss park district program offerings for district students.

#### 1/14/10 Wilkins Junior High School Spelling Bee

The annual Junior High Spelling Bee was held at Wilkins School. Families of the student participants, Members of the Board of Education, district administrators, teachers, Superintendent Nebor and Assistant Superintendent Nuccio were in attendance for the competition.

#### 1/15/10 Meeting with Area Superintendents

Dr. Nebor and Dr. Nuccio met with the area school superintendents to discuss school and community related issues.

1/17/10 Bridgeview Lions Club Educator-of-the-Year Ceremony

Members of the Board of Education, Dr. Jon N. Nebor, Dr. Blair S. Nuccio, District 109 administrators and teachers attended the Bridgeview Lions Club annual recognition ceremony at Toyota Park in Bridgeview. During the ceremony, individuals and groups were recognized for their contributions to and accomplishments within the community. Dawn Koenig, teacher at Wilkins Elementary School, was honored as District 109's Educator-of-the-Year.

**MEDIA**

None Present

**RECESS**

President James J. Loughlin called for a recess at 6:15 P.M.

The following administrators/staff members/guests departed the Meeting at 6:25 P.M.:

Ms. Linda Jeffers, Ms. Mary Ellen Nawara, Ms. Nancy Calkins, Ms. Mary Kay Weir, Dr. Kay Dugan, Ms. Missy Baglarz, Ms. Jane Shockley, Ms. Crystal Skoczylas, Mr. Heath Brosseau, representative from Meany Electric

**BACK IN SESSION**

Mr. James J. Loughlin declared the Board of Education back in session at 6:29 P.M.

**PUBLIC HEARING**

At 6:30 p.m., Board President James J. Loughlin opened a hearing to receive public comments on the proposal to sell bonds in the amount of \$1,000,000 for the purpose of conforming its existing facilities that house students to the building code promulgated by the State Board of Education of the State of Illinois, by altering, reconstructing and repairing said facilities and having equipment purchased and installed therein (the "Life Safety Bonds"), and bonds in the amount of \$5,000,000 for the purpose of increasing the working cash fund of the District (the "Working Cash Fund Bonds").

Board President James J. Loughlin asked for any written testimony, oral testimony or any public comments concerning the proposed issuance of the Life Safety Bonds. There was none.

Mr. Loughlin then asked for any written testimony, oral testimony or any public comments concerning the proposed issuance of the Working Cash Fund Bonds. There was none.

Board President Loughlin asked for a motion to adjourn the Hearing.

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Jean Derting that the Hearing be adjourned.

Motion was carried by roll call vote:

Ayes: Ms. Jean Derting, Ms. Stacey Ziccardi, Mr. Johnny Smith,  
Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman  
Nays: None  
Abstain: None  
Absent: None

Board President James J. Loughlin declared the Public Hearing Closed at 6:37 p.m.

### **CLOSED SESSION**

Motion was made by Ms. Ms. Colleen H. Kelly, seconded by Mr. Gary B. Crossman, that the Board of Education conduct a Closed Session pursuant to Chapter 102, Paragraph 2, of the Statutes of the State of Illinois, for discussion of (a) collective negotiating matters; (b) pending litigation; (c) employee salary schedules; (d) performance of specific employees.

Motion was carried by acclamation:

Ayes: Seven (7)  
Nays: None  
Abstain: None  
Absent: None

Board President James J. Loughlin declared the Board of Education in Closed Session at 6:38 P.M.

### **OUT OF CLOSED SESSION**

Motion was made by Ms. Stacey Ziccardi, seconded by Ms. Jean Derting, that the Board of Education conclude Closed Session.

Motion was carried by acclamation:

Ayes: Seven (7)  
Nays: None

Abstain: None  
Absent: None

Mr. James J. Loughlin declared the Board of Education out of Closed Session at 8:24 P.M.

**BACK IN SESSION**

Mr. Loughlin declared the Board of Education back in session at 8:24 P.M.

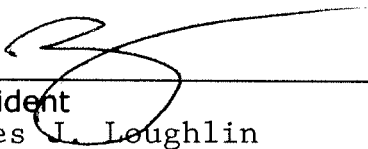
**ADJOURNMENT**

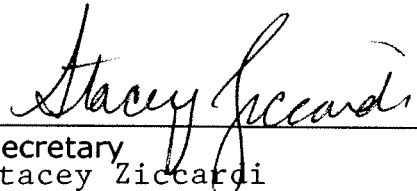
Motion was made by Mr. Ruben Almendarez, seconded by Ms. Jean Derting, that the Meeting be adjourned.

Motion was carried by acclamation:

Ayes: Seven  
Nays: None  
Abstain: None  
Absent: None

Mr. James J. Loughlin, Board President, declared the Regular Meeting of the Board of Education, held on January 19, 2010, adjourned at 8:25 P.M.

  
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President  
James J. Loughlin

  
\_\_\_\_\_  
Secretary  
Stacey Ziccardi

February 16, 2010  
\_\_\_\_\_  
Date

PERSONNEL #: P1-10-07

MEETING DATE: January 19, 2010

NAME Job Title/Assignment	REASON, IF ANY Effective Date
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*Recommended: Approval of Resignation(s)*

Maryann Obrochta/Bridgeview Elementary Teacher	(Due to retirement) End of the 2010/11 School Year
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Jana Benkowski/Lyle Elementary Teacher	(Due to retirement) End of the 2010/11 School Year
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Janet Pawlicki/Lyle Elementary Teacher	(Due to retirement) End of the 2010/11 School Year
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*Recommended: Approval of Leave(s) of Absence*

Sarah Gavin/Wilkins Elementary Special Education Classroom Paraprofessional	1/04/10 – End of the 2009/10 School Year
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*Recommended: Approval to Rescind Contract(s)*

None

*Recommended: Approval of Appointment(s)*

RECALL

Calvin Hainsinger/District School Psychologist Consultant	8/01/09 – 6/30/10
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*Recommended: As specified Above Name of Individual*

PERSONNEL #: P2-10-07

MEETING DATE: January 19, 2010

NAME  
Job Title/Assignment

REASON, IF ANY  
Effective Date

*Recommended: Approval of Resignation(s)*

None

*Recommended: Approval of Leave(s) of Absence*

None

*Recommended: Approval of Appointment(s)*

Leticia Juarez/Lyle  
Lunchroom Supervisor

12/14/09

*Recommended: As specified Above Name of Individual*