

**Minutes of the Regular Meeting  
Board of Education  
Indian Springs School District No. 109**

**December 15, 2009**

**CALL TO ORDER**

The Regular Meeting of the Board of Education of Indian Springs School District No. 109 was called to order at 6:00 P.M. in the Boardroom of the Administrative Center by Board President James J. Loughlin.

**ROLL CALL**

Board Members

Present: Ms. Jean Derting, Ms. Stacey Ziccardi, Mr. Johnny Smith,  
Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly

Absent: Mr. Gary B. Crossman

Administrators:

Present: Dr. Jon N. Nebor, Superintendent; Dr. Blair S. Nuccio, Assistant  
Superintendent; Ms. Linda Jeffers, Business Manager;  
Dr. Kay Dugan, Curriculum Director; Dr. Miriam Royer,  
Principal/Wilkins Elementary School; Mr. Robert Serdar,  
Assistant Principal/Wilkins Elementary School; Ms. Crystal  
Skoczylas, Principal/Bridgeview Elementary School; Mr. Heath  
Brosseau, Special Education/ELL Director

Staff/Guests/Community Members

Present: Ms. Nancy Calkins, Staff Member/President, Indian Springs  
Council, Local #571, IFT/AFT; Ms. Mary Kay Weir, Staff  
Member/First Vice-President, Indian Springs Council, Local  
#571, IFT/AFT; Ms. Mary Ellen Nawara, Staff Member/President,  
Indian Springs Paraprofessional Council, Local #571,  
IFT/AFT.AFL/CIO; Ms. Donna Hubiak, PTA President/Bridgeview  
Elementary School; Ms. Nancy Tough, Recording Secretary for  
the Board

**PLEDGE OF ALLEGIANCE**

Board President James J. Loughlin led the audience in the Pledge of Allegiance.

**RECOGNITION OF STUDENT ART WORK**

Wilkins Elementary School student art work was on display in the boardroom of the Administrative Center.

Mr. Gary B. Crossman arrived at the Meeting at 6:04 P.M.

**APPROVAL OF MINUTES**

Motion was made by Ms. Colleen H. Kelly, seconded by Mr. Johnny Smith, that the Minutes of the Regular Meeting of the Board of Education that was held on November 17, 2009, be approved.

Motion was carried by roll call vote:

Ayes: Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. James J. Loughlin,  
Ms. Colleen H. Kelly, Ms. Jean Derting

Nays: None

Abstain: Mr. Ruben Almendarez, Mr. Gary B. Crossman

Absent: None

**OPINIONS FROM THE AUDIENCE**

Board President James J. Loughlin recognized Ms. Donna Hubiak as being in attendance at the Board of Education Meeting.

**CONSENT AGENDA**

Motion was made by Ms. Stacey Ziccardi, seconded by Mr. Ruben Almendarez, to approve the five (5) Consent Agenda Items as listed:

A-1-2010-06 Accounts Payable

Education	\$	891,977.78
Building		74,799.46
Utilities		228.35
Bond and Interest		-0-
Transportation		94,435.68
Municipal Retirement		48,364.31
Site and Construction		9,468.00
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TOTAL	\$	1,119,273.58

A-2-2010-06 Financial Report

Copy on File in the Business Office

B-1-2010-06 Approval of Annual Audit and Audits on Self-Insurance Program and Imprest and Activity Funds

Audit on File in the Business Office

P-1-2010-06 Instructional Personnel Transactions

Listings attached to these Minutes

P-2-2010-06 Classified Personnel Transactions

Listings attached to these Minutes

Motion was carried by roll call vote:

Ayes: Mr. Johnny Smith, Mr. James J. Loughlin, Mr. Ruben Almendarez, Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting, Ms. Stacey Ziccardi

Nays: None

Abstain: None

Absent: None

**DISCUSSION ITEMS/CURRICULUM PRESENTATIONS**

A. Afterschool Reading Program

Dr. Kay Dugan, Curriculum Director, and Mr. Heath Brosseau, Special Education/ELL Director, gave an overview of the afterschool reading program that is offered to selected students in grades 3-8.

Members of the Board of Education were informed that the program supplements classroom instruction and focuses on reading comprehension. Two sessions are offered:

- Session 1: October 19 – November 23, 2009 (Monday & Wednesday)
- Session 2: January 11 – February 24, 2010 (Monday & Wednesday)

B. A.E.R.O. Special Education Update

Board Member Ms. Jean Derting, who is also the district's A.E.R.O. Governing Board Representative, reported that the PRIDE School (4201 West 83<sup>rd</sup> Street, Oak Lawn, IL) is hosting an open house on January 25, 2010 from 6:00 – 7:00 p.m. Members of the Board of Education are invited to attend.

**ACTION ITEMS**

**A. Approval of Cairnstone Re as the Aggregate and Specific Loss Carrier for 2010 and Increase in the Specific Deductible**

Motion was made by Mr. Ruben Almendarez, seconded by Mr. Johnny Smith that, upon the recommendation of the administration, the Board of Education approve Cairnstone Re as the excess loss carrier for Indian Springs School District 109 for aggregate and specific stop loss coverage beginning January 1, 2010, and an increase in the specific deductible from \$85,000 to \$100,000.

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting,  
Ms. Stacey Ziccardi, Mr. Johnny Smith  
Nays: None  
Abstain: None  
Absent: None

**B. Approval of Network Provider Change**

Motion was made by Ms. Colleen H. Kelly, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve Cigna as the health plan's preferred provider network beginning January 1, 2010.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Ms. Colleen H. Kelly,  
Mr. Gary B. Crossman, Ms. Jean Derting, Ms. Stacey Ziccardi,  
Mr. Johnny Smith, Mr. James J. Loughlin  
Nays: None  
Abstain: None  
Absent: None

**C. Approval of Benefit Administrative Systems (BAS) as Third Party Administrator**

Motion was made by Mr. Johnny Smith, seconded by Ms. Stacey Ziccardi that, upon the recommendation of the administration, the Board of Education approve Benefit Administrative Systems (BAS), LLC as the third party administrator for the District health and dental plan for 2010.

Motion was carried by roll call vote:

Ayes: Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting,  
Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. James J. Loughlin,  
Mr. Ruben Almendarez  
Nays: None  
Abstain: None  
Absent: None

D. Approval of the Resolution Electing Exemption from the Mental Health Parity Act of 2008 and Certain Provisions of the Health Insurance Portability and Accountability Act of 1996

Motion was made by Mr. Ruben Almendarez, seconded by Mr. Johnny Smith that, upon the recommendation of the administration, the Board of Education approve the Resolution, as presented, regarding Electing Exemption from the Mental Health Parity Act of 2008 and Certain Provisions of the Health Insurance Portability and Accountability Act of 1996.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Jean Derting, Ms. Stacey Ziccardi,  
Mr. Johnny Smith, Mr. James J. Loughlin,  
Mr. Ruben Almendarez, Ms. Colleen H. Kelly  
Nays: None  
Abstain: None  
Absent: None

E. Approval to Adopt a Resolution Declaring the Intent to Issue Working Cash Fund Bonds

Motion was made by Mr. Gary B. Crossman, seconded by Ms. Jean Derting that, upon the recommendation of the administration, that Board of Education approve the Resolution, as presented, and to advertise Intent to Sell Working Cash Fund Bonds.

Motion was carried by roll call vote:

Ayes: Ms. Jean Derting, Ms. Stacey Ziccardi, Mr. Johnny Smith,  
Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman  
Nays: None  
Abstain: None  
Absent: None

**OPINIONS FROM THE AUDIENCE**

None

**REPORTS AND MEETINGS**

11/18/09    Teacher Contract Negotiation Meeting

Members of the Board of Education, Dr. Nebor, and Dr. Nuccio met with representatives of the Teachers' Union to discuss contract issues.

11/19/09    Music Festival in Skokie, IL

Superintendent Nebor and Assistant Superintendent Nuccio attended a music festival at Niles West High School in Skokie, IL. The Wilkins Junior High School performed at the event.

11/24/09    Meeting with Representatives of the Paraprofessionals' Union

Superintendent Nebor, Assistant Superintendent Nuccio, and Ms. Andrea Waintroob from Franczek Radelet, Attorneys at Law, met with representatives of the Paraprofessionals' Union to discuss contract issues.

11/24/09    Family Reading Workshop – Wilkins Elementary School

Superintendent Nebor and Assistant Superintendent Nuccio were in attendance with Wilkins Elementary School students and their families at the Family Reading Workshop.

11/25/09    Insurance Meeting

Dr. Jon N. Nebor, Dr. Blair S. Nuccio, and Ms. Linda Jeffers met with Mr. Robert Pratt to discuss the district's employee health insurance.

12/2/09    Intermediate Band and Orchestra Concert

The intermediate band and orchestra students performed at Wilkins School. School Board Members Ms. Colleen H. Kelly and Mr. Ruben Almendarez, Superintendent Nebor, and Assistant Superintendent Nuccio joined audience members at the concert.

12/4/09    South Cook ISC Meeting

Superintendent Nebor attended the regularly-scheduled meeting at the South Cook Intermediate Service Center (ISC) in Chicago Heights, IL.

12/9/09     Lyle School Winter Musical

The Lyle Winter Musical was held at Wilkins school. Dr. Nebor, Members of the Board, and Dr. Nuccio enjoyed the evening with the students' families.

12/11/09     Meeting with Area Superintendents

Superintendent Nebor and Assistant Superintendent Nuccio met with the area school superintendents to discuss school and community-related issues.

**MEDIA**

None Present

**RECESS**

President James J. Loughlin called for a recess at 6:24 P.M.

The following administrators/staff members/guests departed the Meeting at 6:38 P.M.:

Ms. Linda Jeffers, Ms. Mary Ellen Nawara, Ms. Nancy Calkins,  
Ms. Mary Kay Weir, Dr. Miriam Royer, Dr. Kay Dugan, Mr. Robert Serdar,  
Ms. Crystal Skoczylas, Mr. Heath Brosseau, Ms. Donna Hubiak

**BACK IN SESSION**

Mr. James J. Loughlin declared the Board of Education back in session at 6:40 P.M.

**CLOSED SESSION**

Motion was made by Ms. Jean Derting, seconded by Ms. Colleen H. Kelly, that the Board of Education conduct a Closed Session pursuant to Chapter 102, Paragraph 2, of the Statutes of the State of Illinois, for discussion of (a) collective negotiating matters; (b) pending litigation; (c) administrative performance evaluation.

Motion was carried by acclamation:

Ayes:       Seven (7)  
Nays:       None  
Abstain:   None  
Absent:     None

Board President James J. Loughlin declared the Board of Education in Closed Session at 6:41 P.M.

**OUT OF CLOSED SESSION**

Motion was made by Ms. Stacey Ziccardi, seconded by Ms. Jean Derting, that the Board of Education conclude Closed Session.

Motion was carried by acclamation:

Ayes: Seven (7)  
Nays: None  
Abstain: None  
Absent: None

Mr. James J. Loughlin declared the Board of Education out of Closed Session at 7:45 P.M.

**BACK IN SESSION**

Mr. Loughlin declared the Board of Education back in session at 7:45 P.M.

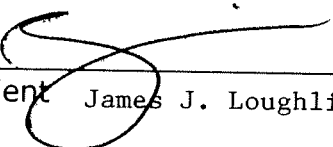
**ADJOURNMENT**

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Jean Derting, that the Meeting be adjourned.

Motion was carried by acclamation:

Ayes: Seven  
Nays: None  
Abstain: None  
Absent: None

Mr. James J. Loughlin, Board President, declared the Regular Meeting of the Board of Education, held on December 15, 2009, adjourned at 7:46 P.M.

  
\_\_\_\_\_  
President James J. Loughlin

  
\_\_\_\_\_  
Secretary Stacey Ziccardi

January 19, 2010  
\_\_\_\_\_  
Date

PERSONNEL #: P1-10-06

MEETING DATE: December 15, 2009

NAME

Job Title/Assignment

REASON, IF ANY

Effective Date

*Recommended: Approval of Resignation(s)*

None

*Recommended: Approval of Leave(s) of Absence*

None

*Recommended: Approval to Rescind Contract(s)*

None

*Recommended: Approval of Appointment(s)*

Jane Shockley/Brodnicki  
60% Speech Pathologist

01/05/10

*Recommended: As specified Above Name of Individual*

PERSONNEL #: P2-10-06

MEETING DATE: December 15, 2009

NAME Job Title/Assignment	REASON, IF ANY Effective Date
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*Recommended: Approval of Resignation(s)*

Patrick Trend/Lyle Lunchroom Supervisor	12/4/09
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Richard Stanek/Wilkins & Lyle Custodian	03/11/11
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*Recommended: Approval of Leave(s) of Absence*

None

*Recommended: Approval of Appointment(s)*

Deanna Gill/Wilkins Lunchroom Supervisor	11/16/09
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*Recommended: As specified Above Name of Individual*