

**Minutes of the Regular Meeting  
Board of Education  
Indian Springs School District No. 109**

**April 20, 2010**

**CALL TO ORDER**

The Regular Meeting of the Board of Education of Indian Springs School District No. 109 was called to order at 6:00 P.M. in the Boardroom of the Administrative Center by Board President James J. Loughlin.

**ROLL CALL**

Board Members

Present: Ms. Jean Derting, Ms. Stacey Ziccardi, Mr. Johnny Smith,  
Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman  
Absent: None

Administrators:

Present: Dr. Jon N. Nebor, Superintendent; Dr. Blair S. Nuccio, Assistant  
Superintendent; Ms. Linda Jeffers, Business Manager;  
Ms. Susan Almendarez, Assistant Principal/Lyle Elementary  
School and Director of the Early Childhood Center; Mr. Heath  
Brosseau, Special Education and English Language Learner (ELL)  
Director; Dr. Kelly Doogan, Assistant Principal/Brodnicki School;  
Ms. Missy Baglarz, Learning Support Services Coordinator;  
Ms. Christine Baldwin, Principal/Lyle Elementary; Ms. Megan  
Fuciarelli, Curriculum Director

Staff/Guests/Community Members

Present: Ms. Nancy Calkins, Staff Member/President, Indian Springs  
Council, Local #571, IFT/AFT; Ms. Mary Kay Weir, Staff  
Member/First Vice-President, Indian Springs Council, Local  
#571, IFT/AFT; Mr. James Gunnell, Director/A.E.R.O. Special  
Education Cooperative; Mr. Tom Zolecki, Staff  
Member/President/Secretary, Indian Springs Custodial Council,  
Local #571, IFT-AFT, AFL-CIO; Ms. Heidi O'Hanley, Staff  
Member; Mr. James A. Rinkus, Staff Member; Mr. Ray Hodson,  
Guest; Ms. Rebecca Johnson, Staff Member; Ms. Diane Kolalis,  
Staff Member; Ms. Nancy Tough, Recording Secretary for the  
Board

**PLEDGE OF ALLEGIANCE**

Board President James J. Loughlin led the audience in the Pledge of Allegiance.

**RECOGNITION OF STUDENT ART WORK**

Lyle Early Childhood Center student art work was on display in the boardroom of the Administrative Center.

**APPROVAL OF MINUTES**

Motion was made by Ms. Colleen H. Kelly, seconded by Mr. Ruben Almendarez, that the Minutes of the Regular Meeting of the Board of Education that was held on March 16, 2010, be approved.

Motion was carried by roll call vote:

- Ayes: Mr. Johnny Smith, Mr. James J. Loughlin, Mr. Ruben Almendarez, Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting
- Nays: None
- Abstain: Ms. Stacey Ziccardi
- Absent: None

**OPINIONS FROM THE AUDIENCE**

None

**CONSENT AGENDA**

Motion was made by Ms. Stacey Ziccardi, seconded by Mr. Johnny Smith, to approve the seven (7) Consent Agenda Items as listed:

A-1-2010-10	<u>Accounts Payable</u>		
	Education	\$	1,294,579.74
	Building		72,083.30
	Utilities		-0-
	Bond and Interest		-0-
	Transportation		212,228.03
	Municipal Retirement		66,228.49
	Site and Construction		-0-
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	TOTAL	\$	1,645,119.56

A-2-2010-10 Financial Report

Copy on File in the Business Office

B-1-2010-10 Approval of Bread Delivery for 2010-11 School Year

The bid from Alpha Baking Company was approved for bread delivery for the 2010-11 school year.

B-2-2010-10 Approval of Copy Paper for the 2010-11 School Year

The bid from RIS Paper Co. was approved for copy paper for the 2010-11 school year.

B-3-2010-10 Approval of Milk Delivery for 2010-11, 2011-12, and 2012-13 School Years

The bid from CloverLeaf Farms was approved for milk delivery for 2010-11, 2011-12, and 2012-13 school years.

P-1-2010-10 Instructional Personnel Transactions

Listings attached to these Minutes

P-2-2010-10 Classified Personnel Transactions

Listings attached to these Minutes

Motion was carried by roll call vote:

Ayes: Mr. Johnny Smith, Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting,  
Ms. Stacey Ziccardi

Nays: None

Abstain: None

Absent: None

**DISCUSSION ITEMS/CURRICULUM PRESENTATIONS**

A. American Recovery and Reinvestment Act (ARRA) Grant

Mr. Heath Brosseau, Special Education/ELL Director, and Ms. Linda Jeffers, Business Manager, discussed the American Recovery and Reinvestment Act (ARRA) Grant, and the recommended use of the federal funds awarded through the grant to expand wireless connectivity in all of the district schools, and to provide laptop computers and assistive technology for special education students.

B. Summer School 2010

Dr. Kelly Doogan, Assistant Principal of Brodnicki School and Summer School Director, outlined the recommended 2010 summer school program for selected students in need of additional academic support.

C. Art Curriculum

Ms. Missy Baglarz, Learning Support Services Coordinator, presented the recommended art curriculum to Members of the Board of Education.

D. A.E.R.O. Special Education Update

Mr. James Gunnell, Director of the Special Education Cooperative, reported that A.E.R.O. is presently working on their budget. They are wrapping up their current school year and preparing for their summer programs.

**ACTION ITEMS**

A. Approval of Technology Upgrades – American Recovery and Reinvestment Act (ARRA) Grant

Motion was made by Mr. Johnny Smith, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve using funding from the American Recovery and Reinvestment Act (ARRA) Grant in the amount of approximately \$634,000.00 to expand wireless connectivity in all of the district schools, and to provide laptop computers on carts and assistive technology for special education students.

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting,  
Ms. Stacey Ziccardi, Mr. Johnny Smith

Nays: None

Abstain: None

Absent: None

B. Approval of the 2010 Summer School Program

Motion was made by Ms. Colleen H. Kelly, seconded by Mr. Johnny Smith that, upon the recommendation of the administration, the Board of Education approve the 2010 Summer School Program, which will be held at Wilkins School for approximately 200 students beginning July 12, 2010 and ending August 6, 2010 at an approximate cost of \$60,240.00.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Ms. Colleen H. Kelly,  
Mr. Gary B. Crossman, Ms. Jean Derting, Ms. Stacey Ziccardi,  
Mr. Johnny Smith, Mr. James J. Loughlin

Nays: None

Abstain: None

Absent: None

C. Approval of Art Curriculum

Motion was made by Mr. Ruben Almendarez, seconded by Mr. Gary B. Crossman that, upon the recommendation of the administration, the Board of Education approve the district's new art curriculum at an approximate cost of \$40,000.00

Motion was carried by roll call vote:

Ayes: Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting,  
Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. James J. Loughlin,  
Mr. Ruben Almendarez

Nays: None

Abstain: None

Absent: None

D. Approval of Revised Board Policy No. 1114.10: Illinois Freedom of Information Act

Motion was made by Ms. Stacey Ziccardi, seconded by Mr. Johnny Smith that, upon the recommendation of the administration, the Board of Education rescind the current Board Policy No. 1114.10: Public Information Program – the Illinois Freedom of Information Act and replace it with the revised Board Policy No. 1114.10: Illinois Freedom of Information Act.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Jean Derting, Ms. Stacey Ziccardi,  
Mr. Johnny Smith, Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly

Nays: None

Abstain: None

Absent: None

E. Approval of Closed Session Minutes

Motion was made by Mr. Gary B. Crossman, seconded by Mr. Johnny Smith that, upon the recommendation of the administration, the Board of Education

approve the Closed Session Minutes for the Board of Education Meetings that were held on the following dates:

- October 20, 2009
- November 17, 2009
- December 15, 2009
- January 19, 2010
- February 16, 2010
- March 16, 2010

Motion was carried by roll call vote:

Ayes: Ms. Jean Derting, Ms. Stacey Ziccardi, Mr. Johnny Smith,  
Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman

Nays: None

Abstain: Ms. Stacey Ziccardi (10/20/09, 3/16/10)  
Mr. Gary B. Crossman (10/20/09, 11/17/09, 2/16/10)  
Mr. Ruben Almendarez (11/17/09)  
Ms. Jean Derting (2/16/10)

Absent: None

### **OPINIONS FROM THE AUDIENCE**

Mr. James A. Rinkus and Members of the Board of Education discussed the following items:

- Recycling at Wilkins School

The recycling program continues at Wilkins School. The recycling materials are now being transported to another district school for pick-up.

- Air Conditioning at Wilkins School

Mr. Rinkus asked if the air conditioning would be on at Wilkins School when the weather gets warm. He was informed that the only time the air conditioning was not on at Wilkins School during the warm weather was when the entire system shut down and had to be replaced with a unit that was assembled in New York and had to be transported here for installation.

- Asbestos Tiles

The remaining asbestos floor tiles in the district are tested regularly. These tiles are stable, posing no health risk.

- Mr. Rinkus suggested the idea of having roof top gardens, which could be maintained by students over the summer. The Board said they would definitely consider the possibility of students planting and caring for gardens on school property (ground level), and that this would be a consideration for next summer.

Mr. Rinkus thanked Members of the Board of Education for their time.

## **REPORTS AND MEETINGS**

### 3/17/10 Orchestra Festival: "A Little Night Music"

A concert was held at Wilkins School with Argo High School and District 109 student musicians performing. Families of the students attended the music festival along with Superintendent Dr. Jon N. Nebor and Assistant Superintendent Dr. Blair S. Nuccio.

### 3/18/10 Player School Kindergarten Show

Dr. Jon N. Nebor, Superintendent, joined the families of the kindergarten students at Player School for a delightful evening of entertainment.

### 3/19/10 Meeting with Attorneys – Downtown Chicago

Dr. Nebor and Dr. Nuccio met with representing attorneys from Sunset Lake Apartments and School Districts 109 and 217 to discuss the issue of student busing on the property of the Sunset Lake Apartment Complex in Justice.

### 3/24/10 Bridgeview School PTA Meeting

Superintendent Dr. Nebor, Assistant Superintendent Dr. Nuccio, Curriculum Director Dr. Dugan, and Bridgeview School Principal Ms. Skoczylas attended the Bridgeview School PTA Meeting.

### 3/26/10 South Cook ISC Meeting

Superintendent Nebor attended the South Cook Intermediate Service Center (ISC) Meeting in Chicago Heights.

### 3/29/10 Construction Meeting

A meeting was held at the administrative center to discuss the district's summer construction work. Dr. Nebor, Dr. Nuccio, Ms. Angela Krejci, Ms. Crystal Skoczylas, and Ms. Christine Baldwin were in attendance.

3/30/10 Mentor/Mentee Meeting

New professional staff members and veteran teachers attended a meeting at Lyle School. District administrators, including Superintendent Dr. Jon N. Nebor and Assistant Superintendent Dr. Blair S. Nuccio, were also in attendance.

3/31/10 Wilkins Elementary School Musical

A fifth and sixth grade musical was held at Wilkins Elementary School. Superintendent Nebor joined the families and friends of the students for the performance.

4/13, 4/14, 4/15/10 Band/Orchestra Concerts

The beginning, intermediate, and junior high band and orchestra students performed on the evenings of April 13<sup>th</sup>, April 14<sup>th</sup>, and April 15<sup>th</sup> at Wilkins School. Dr. Nebor and Dr. Nuccio were in attendance to enjoy the student performances.

4/20/10 A.E.R.O. Executive Board Meeting

Superintendent Nebor attended an A.E.R.O. Executive Board Meeting at the Special Education Center in Burbank, IL. Regular business was conducted.

**MEDIA**

None Present

**RECESS**

President James J. Loughlin called for a recess at 6:55 P.M.

The following administrators/staff members/guests departed the Meeting at 7:08 P.M.:

Ms. Linda Jeffers, Ms. Susan Almendarez, Dr. Kelly Doogan, Ms. Missy Baglarz, Ms. Megan Fuciarelli, Ms. Nancy Calkins, Ms. Mary Kay Weir, Mr. James Gunnell, Mr. Tom Zolecki, Ms. Heidi O'Hanley, Mr. Ray Hodson, Ms. Rebecca Johnson, Ms. Diane Kolalis

Mr. James A. Rinkus, Mr. Heath Brosseau, and Ms. Christine Baldwin waited to meet with Members of the Board of Education in Closed Session.

**BACK IN SESSION**

Mr. James J. Loughlin declared the Board of Education back in session at 7:10 P.M.

**CLOSED SESSION**

Motion was made by Ms. Stacey Ziccardi, seconded by Ms. Colleen H. Kelly, that the Board of Education conduct a Closed Session pursuant to Chapter 102, Paragraph 2, of the Statutes of the State of Illinois, for discussion of (a) pending litigation; (b) performance of specific employees; (c) matter related to special education student.

Motion was carried by acclamation:

Ayes: Seven (7)  
Nays: None  
Abstain: None  
Absent: None

Board President James J. Loughlin declared the Board of Education in Closed Session at 7:11 P.M.

**OUT OF CLOSED SESSION**

Motion was made by Ms. Stacey Ziccardi, seconded by Ms. Colleen H. Kelly, that the Board of Education conclude Closed Session.

Motion was carried by acclamation:

Ayes: Seven (7)  
Nays: None  
Abstain: None  
Absent: None

Mr. James J. Loughlin declared the Board of Education out of Closed Session at 9:05 P.M.

**BACK IN SESSION**

Mr. Loughlin declared the Board of Education back in session at 9:05 P.M.

**ADJOURNMENT**

Motion was made by Ms. Jean Derting, seconded by Ms. Stacey Ziccardi, that the Meeting be adjourned.


Motion was carried by acclamation:

Ayes: Seven (7)  
Nays: None  
Abstain: None

*Minutes, Regular Meeting of the Board of Education, 04/20/10*

Absent: None

Mr. James J. Loughlin, Board President, declared the Regular Meeting of the Board of Education, held on April 20, 2010, adjourned at 9:06 P.M.

  
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President  
James J. Loughlin

  
\_\_\_\_\_  
Secretary  
Stacey Ziccardi

May 18, 2010

\_\_\_\_\_  
Date

PERSONNEL #: P1-10-10

MEETING DATE: April 20, 2010

NAME

Job Title/Assignment

REASON, IF ANY

Effective Date

*Recommended: Approval of Resignation(s)*

None

*Recommended: Approval of Leave(s) of Absence*

None

*Recommended: Approval to Rescind Contract(s)*

None

*Recommended: Approval of Appointment(s)*

Nancy Stec/District  
Special Education Teacher

2010/11 School Year

Marilyn Milne/District  
Librarian

2010/11 School Year

Danielle Thiele/District  
Special Education Teacher

2010/11 School Year

Melanie Mory/District  
Special Education Teacher

2010/11 School Year

*Recommended: As specified Above Name of Individual*

PERSONNEL #: P2-10-10

MEETING DATE: April 20, 2010

NAME Job Title/Assignment	REASON, IF ANY Effective Date
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*Recommended: Approval of Resignation(s)*

Faith Spreadbury/Lyle ECC Health Aide/Parent Involvement Coordinator	4/15/10
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*Recommended: Approval of Leave(s) of Absence*

Emery Stokes/District Food Driver/Custodian	3/15/10 thru 4/9/10
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*Recommended: Approval of Appointment(s)*

None

*Recommended: As specified Above Name of Individual*