

**Minutes of the Regular Meeting  
Board of Education  
Indian Springs School District No. 109**

**May 18, 2010**

**CALL TO ORDER**

The Regular Meeting of the Board of Education of Indian Springs School District No. 109 was called to order at 6:00 P.M. in the Boardroom of the Administrative Center by Board President James J. Loughlin.

**ROLL CALL**

Board Members

Present: Ms. Jean Derting, Ms. Stacey Ziccardi, Mr. James J. Loughlin,  
Mr. Ruben Almendarez, Ms. Colleen H. Kelly,  
Mr. Gary B. Crossman  
Absent: Mr. Johnny Smith

Administrators:

Present: Dr. Jon N. Nebor, Superintendent; Dr. Blair S. Nuccio, Assistant  
Superintendent; Ms. Linda Jeffers, Business Manager;  
Dr. Kelly Doogan, Assistant Principal/Brodnicki School;  
Ms. Crystal Skoczylas, Principal/Bridgeview School

Staff/Guests/Community Members

Present: Ms. Nancy Calkins, Staff Member/President, Indian Springs  
Council, Local #571, IFT/AFT; Ms. Mary Kay Weir, Staff  
Member/First Vice-President, Indian Springs Council, Local  
#571, IFT/AFT; Ms. Diane Kolalis, Staff Member/Community  
Member; Mr. Tom Zolecki, Staff Member/President/Secretary,  
Indian Springs Custodial Council, Local #571, IFT-AFT, AFL-CIO;  
Ms. Nancy Tough, Recording Secretary for the Board

**PLEDGE OF ALLEGIANCE**

Board President James J. Loughlin led the audience in the Pledge of Allegiance.

**RECOGNITION OF STUDENT ART WORK**

Brodnicki School student art work was on display in the boardroom of the Administrative Center. Also on display were the student art selections from the Creative Expression Art Show.

**APPROVAL OF MINUTES**

Motion was made by Ms. Colleen H. Kelly, seconded by Mr. Gary B. Crossman, that the Minutes of the Regular Meeting of the Board of Education that was held on April 20, 2010, be approved.

Motion was carried by roll call vote:

Ayes: Ms. Stacey Ziccardi, Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith

**OPINIONS FROM THE AUDIENCE**

None

**CONSENT AGENDA**

Motion was made by Ms. Stacey Ziccardi, seconded by Ms. Colleen H. Kelly, to approve the six (6) Consent Agenda Items as listed:

A-1-2010-11	<u>Accounts Payable</u>		
	Education	\$	1,301,123.45
	Building		28,344.70
	Utilities		-0-
	Bond and Interest		-0-
	Transportation		171,359.80
	Municipal Retirement		56,739.61
	Site and Construction		-0-
			_____
	TOTAL	\$	1,557,567.56

A-2-2010-11 Financial Report

Copy on File in the Business Office

B-1-2010-11 Approval of Cafeteria Supplies for the 2010-11 School Year

The bids from Fox River Foods, Reinhart Foodservice, Sysco Food Services, Gordon Food Service and Inlander Brothers were approved for cafeteria supplies for the 2010-11 school year.

B-2-2010-11 Approval of Food Items for the 2010-11 School Year

The bids from Fox River Foods, Reinhart Foodservice, Sysco Food Services, and Gordon Food Service were approved for food items for the 2010-11 school year.

P-1-2010-11 Instructional Personnel Transactions

Listings attached to these Minutes

P-2-2010-11 Classified Personnel Transactions

Listings attached to these Minutes

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting,  
Ms. Stacey Ziccardi  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith

**DISCUSSION ITEMS/CURRICULUM PRESENTATIONS**

A. A.E.R.O. Special Education Update

Ms. Jean Derting, A.E.R.O. Governing Board Representative for District 109, informed fellow Board Members that the Governing Board approved the 2010-2011 A.E.R.O. Budget on May 17, 2010.

**ACTION ITEMS**

A. Approval of Revised A.E.R.O. Special Education Cooperative Articles of Joint Agreement

Motion was made by Mr. Gary B. Crossman, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve the revised A.E.R.O. Special Education Cooperative Articles of Joint Agreement and the related Resolution, as presented

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Ms. Colleen H. Kelly,  
Mr. Gary B. Crossman, Ms. Jean Derting, Ms. Stacey Ziccardi,  
Mr. James J. Loughlin  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith

B. Approval of the Final School Year Calendar for 2009-2010

Motion was made by Ms. Colleen H. Kelly, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve the final calendar for the 2009-2010 school year, as presented, with the final day of student attendance being May 27, 2010.

Motion was carried by roll call vote:

Ayes: Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting,  
Ms. Stacey Ziccardi, Mr. James J. Loughlin, Mr. Ruben Almendarez  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith

C. Approval of Gibson Proposal for Telecommunications Work (ARRA Grant)

Motion was made by Ms. Stacey Ziccardi, seconded by Ms. Colleen H. Kelly that, upon the recommendation of the administration, the Board of Education approve the proposal from Gibson Electric & Technology Solutions in the amount of \$58,029.00.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Jean Derting, Ms. Stacey Ziccardi,  
Mr. James J. Loughlin, Mr. Ruben Almendarez, Ms. Colleen H. Kelly  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith

D. Approval of Peters' Proposal for Telecommunications Equipment and Consulting Services (ARRA Grant)

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Jean Derting that, upon the recommendation of the administration, the Board of Education approve the proposal from Peters & Associates in the amount of \$221,000.00.

Motion was carried by roll call vote:

Ayes: Ms. Jean Derting, Ms. Stacey Ziccardi, Mr. James J. Loughlin,  
Mr. Ruben Almendarez, Ms. Colleen H. Kelly, Mr. Gary B. Crossman  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith

E. Approval of the A.E.R.O. Special Education Cooperative Use of Classroom Agreement

Motion was made by Mr. Gary B. Crossman, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve the A.E.R.O. Special Education Cooperative Classroom Use Agreement allowing A.E.R.O. the use of one classroom at Wilkins School for the 2010-2011 school year.

Motion was carried by roll call vote:

Ayes: Ms. Stacey Ziccardi, Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith

F. Approval of Board Meeting Dates: July – December 2010

Motion was made by Ms. Stacey Ziccardi, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education establish regular Board Meeting dates for:

- July 20, 2010
- August 17, 2010
- September 21, 2010
- October 19, 2010
- November 16, 2010
- December 21, 2010

Meetings of the Board of Education will begin at 6:00 p.m. in the Board Room of the Administrative Center.

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting,  
Ms. Stacey Ziccardi  
Nays: None  
Abstain: None

Absent: Mr. Johnny Smith

G. Approval of Revised Personnel Policy No. 4129: Tutoring

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Colleen H. Kelly that, upon the recommendation of the administration, the Board of Education approve, as presented, the revised Professional Board Policy No. 4129: Tutoring.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Ms. Colleen H. Kelly,  
Mr. Gary B. Crossman, Ms. Jean Derting, Ms. Stacey Ziccardi,  
Mr. James J. Loughlin  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith

H. Approval of Revised Board Policy No. 9351: Regular Meetings

Motion was made by Mr. Gary B. Crossman, seconded by Ms. Colleen H. Kelly that, upon the recommendation of the administration, the Board of Education approve, as presented, the revised Board Policy No. 9351: Regular Meetings.

Motion was carried by roll call vote:

Ayes: Ms. Colleen H. Kelly, Mr. Gary B. Crossman, Ms. Jean Derting,  
Ms. Stacey Ziccardi, Mr. James J. Loughlin, Mr. Ruben Almendarez  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith

I. Approval of Professional Board Policy No. 4112.8: Employee Conduct Standards

Motion was made by Ms. Stacey Ziccardi, seconded by Mr. Gary B. Crossman that, upon the recommendation of the administration, the Board of Education approve Professional Board Policy No. 4112.8: Employee Conduct Standards, as presented.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Jean Derting, Ms. Stacey Ziccardi,  
Mr. James J. Loughlin, Mr. Ruben Almendarez, Ms. Colleen H. Kelly  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith

J. Approval of Classified Board Policy No. 4212.9: Employee Conduct Standards

Motion was made by Mr. Gary B. Crossman, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve, as presented, Classified Board Policy No. 4212.9: Employee Conduct Standards.

Motion was carried by roll call vote:

Ayes: Ms. Jean Derting, Ms. Stacey Ziccardi, Mr. James J. Loughlin,  
Mr. Ruben Almendarez, Ms. Colleen H. Kelly, Mr. Gary B. Crossman  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith

**OPINIONS FROM THE AUDIENCE**

None

**REPORTS AND MEETINGS**

4/21/10 Meeting with A.E.R.O. Special Education Cooperative Director

Superintendent Dr. Jon N. Nebor and Mr. James Gunnell, Director of the A.E.R.O. Special Education Cooperative, met to discuss the revised A.E.R.O. Cooperative Articles of Joint Agreement.

4/21/10 Construction Meeting

A construction meeting was held at the District Office to discuss the work that was going to be done at the schools this summer. Dr. Nebor and the principals of the schools involved were in attendance.

4/21/10 Justice Library Poetry Night

Selected sixth grade students were invited to read their individual poetry entries at the Justice Public Library. Board Members Ms. Jean Derting and Mr. Ruben Almendarez were in attendance with Dr. Nebor, Dr. Nuccio, district administrators, and families and friends of the students for the poetry readings.

4/22/10 Bridgeview School Spring Musical

An evening spring musical performance was held at Bridgeview School. Superintendent Dr. Jon N. Nebor, Assistant Superintendent Dr. Blair S. Nuccio, and Board Member Mr. Ruben Almendarez attended the evening concert along with the families and friends of the student performers.

4/23/10 Meeting with Dr. Mark Friedman from School District No. 36

Dr. Nebor met with Dr. Mark Friedman from Winnetka School District No. 36 to discuss the participation of the District 109 band and orchestra in the band fest held in the northern suburbs.

4/26/10 Meeting with Representatives from the Southwest Special Education Cooperative

Superintendent Dr. Jon N. Nebor met with a representative from the Southwest Special Education Cooperative to discuss afterschool programs available for special education students.

4/27/10 Wilkins Elementary School Art/Academic Fair

An Art/Academic Fair was held at Wilkins Elementary School. Dr. Nebor was in attendance with the families and friends of the students.

4/28/10 District Elementary Spelling Bee

The annual District Elementary Spelling Bee was held at Wilkins School for 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> grade students. Board Members Mr. Ruben Almendarez and Ms. Jean Derting attended the evening event along with Superintendent Dr. Jon N. Nebor, Assistant Superintendent Dr. Blair S. Nuccio, and the families of the student contestants.

5/3/10 Creative Expressions Art Show

The annual District Art Show was held at Lyle School. Student artists had their selected art work on display for their families, friends, Board Members Mr. Ruben Almendarez and Mr. Johnny Smith, Dr. Jon N. Nebor, Dr. Blair S. Nuccio, and district staff members.

5/5/10 A.E.R.O. Executive Board Meeting

Superintendent Nebor, President of the A.E.R.O. Special Education Executive Board, attended the monthly meeting at the A.E.R.O. Center in Burbank.

5/6/10 Lyle School Musical

The Lyle musical was held at Wilkins School. Families and friends of the student performers had an enjoyable evening of musical entertainment. Superintendent Nebor, Assistant Superintendent Nuccio, and Board Members Ms. Jean Derting and Mr. Ruben Almendarez also enjoyed the show.

5/12/10 District 109 Retirement/Staff Appreciation Party

The annual District 109 Retirement/Staff Appreciation Party was held at the William Tell Inn in Countryside. Board Members Mr. James Loughlin, Ms. Jean Derting, and Ms. Colleen H. Kelly, Dr. Nebor, Dr. Nuccio, administrators and staff members celebrated the conclusion of another successful school year and wished the retirees well in their future endeavors.

5/14/10 Meeting with Area Superintendents

Superintendent Nebor and Assistant Superintendent Nuccio met with the area superintendents to discuss school and community related issues.

5/14/10 Meeting with Robert Healy

Mr. Robert Healy from the Township Treasurer's Office and Dr. Nebor met to discuss district finances.

5/17/10 North Central Association Accreditation Meeting

District administrators, including Superintendent Nebor, met with representatives from the North Central Association (NCA) regarding the accreditation process for the school district.

**MEDIA**

None Present

**RECESS**

President James J. Loughlin called for a recess at 6:16 P.M.

The following administrators/staff members/guests departed the Meeting at 6:25 P.M.:

Ms. Linda Jeffers, Dr. Kelly Doogan, Ms. Crystal Skoczylas, Ms. Nancy Calkins, Ms. Mary Kay Weir, Ms. Diane Kolalis, Mr. Tom Zolecki

**BACK IN SESSION**

Mr. James J. Loughlin declared the Board of Education back in session at 6:26 P.M.

**ADJOURNMENT**

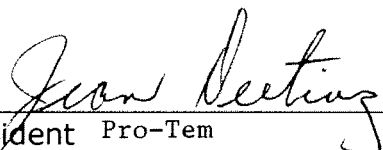
Motion was made by Ms. Jean Derting, seconded by Ms. Stacey Ziccardi, that the Meeting be adjourned.

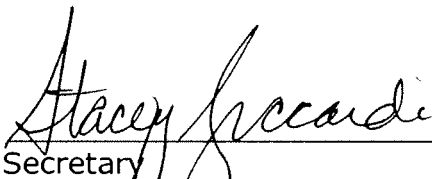
*Minutes, Regular Meeting of the Board of Education, 05/18/10*

Motion was carried by acclamation:

Ayes: Six (6)  
Nays: None  
Abstain: None  
Absent: One (1)

Mr. James J. Loughlin, Board President, declared the Regular Meeting of the Board of Education, held on May 18, 2010, adjourned at 6:27 P.M.

  
\_\_\_\_\_  
President Pro-Tem  
Jean Derting

  
\_\_\_\_\_  
Secretary  
Stacey Ziccardi

June 15, 2010  
\_\_\_\_\_  
Date

PERSONNEL #: P1-10-11

MEETING DATE: May 18, 2010

NAME Job Title/Assignment	REASON, IF ANY Effective Date
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*Recommended: Approval of Resignation(s)*

None

*Recommended: Approval of Leave(s) of Absence*

Rebecca Johnson/WJH  
Social Studies Teacher

12/6/10 - end of the 2010/11  
school year

Amanda Morse/WJH  
Special Education Paraprofessional

8/23/10 – end of the 2010/11  
school year

*Recommended: Approval to Rescind Contract(s)*

None

*Recommended: Approval of Appointment(s)*

Kathryn Hollingsworth/District  
Special Education Teacher

8/23/10

Nicole Rodriguez/District  
Elementary Teacher

8/23/10

Alexandra Federico/District  
Elementary Teacher

8/23/10

Theresa McTighe/District  
Elementary Teacher

8/23/10

Abigail Young/District  
Elementary Teacher

8/23/10

*Recommended: As specified Above Name of Individual*

PERSONNEL #: P2-10-11

MEETING DATE: May 18, 2010

NAME  
Job Title/Assignment

REASON, IF ANY  
Effective Date

*Recommended: Approval of Resignation(s)*

None

*Recommended: Approval of Leave(s) of Absence*

None

*Recommended: Approval of Appointment(s)*

None

*Recommended: As specified Above Name of Individual*