

**Minutes of the Regular Meeting
Board of Education
Indian Springs School District No. 109**

February 16, 2010

CALL TO ORDER

The Regular Meeting of the Board of Education of Indian Springs School District No. 109 was called to order at 6:00 P.M. in the Boardroom of the Administrative Center by Board President James J. Loughlin.

ROLL CALL

Board Members

Present: Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. James J. Loughlin,
Mr. Ruben Almendarez, Ms. Colleen H. Kelly

Absent: Ms. Jean Derting, Mr. Gary B. Crossman

Administrators:

Present: Dr. Jon N. Nebor, Superintendent; Dr. Blair S. Nuccio, Assistant
Superintendent; Ms. Linda Jeffers, Business Manager;
Mr. Joseph Porrey, Principal/Wilkins Junior High School;
Dr. Miriam Royer, Principal/Wilkins Elementary School;
Mr. Robert Serdar, Assistant Principal/Wilkins Elementary School

Staff/Guests/Community Members

Present: Ms. Nancy Calkins, Staff Member/President, Indian Springs
Council, Local #571, IFT/AFT; Ms. Mary Kay Weir, Staff
Member/First Vice-President, Indian Springs Council, Local
#571, IFT/AFT; Ms. Mary Ellen Nawara, Staff Member/President,
Indian Springs Paraprofessional Council, Local #571,
IFT/AFT.AFL/CIO; Ms. Dawn Koenig, Third Grade
Teacher/Wilkins Elementary School; Mr. Thomas Zolecki,
President/Secretary, Indian Springs Custodial Council Local
#571, IFT/AFT.AFL/CIO; Mr. David Klein, Vice
President/Treasurer, Indian Springs Custodial Council Local

#571, IFT/AFT.AFL/CIO; Mr. Paul Millichap, Attorney/Franczek Radelet/Attorneys at Law; Ms. Nancy Tough, Recording Secretary for the Board

PLEDGE OF ALLEGIANCE

Board President James J. Loughlin led the audience in the Pledge of Allegiance.

RECOGNITION OF STUDENT ART WORK

Wilkins Junior High School student art work was on display in the boardroom of the Administrative Center.

APPROVAL OF MINUTES

Motion was made by Mr. Johnny Smith, seconded by Mr. Ruben Almendarez, that the Minutes of the Regular Meeting of the Board of Education that was held on January 19, 2010, be approved.

Motion was carried by roll call vote:

Ayes: Mr. Johnny Smith, Mr. James J. Loughlin, Mr. Ruben Almendarez,
Ms. Colleen H. Kelly, Ms. Stacey Ziccardi
Nays: None
Abstain: None
Absent: Ms. Jean Derting, Mr. Gary B. Crossman

CORRESPONDENCE RECEIVED

Members of the Board of Education received the following correspondence:

- A thank you card was received from Cathy Ramirez, teacher at Wilkins Junior High School, for the donation made to the National Kidney Foundation in memory of her mother, who recently passed away.
- Sue Almendarez, Director of the Early Childhood Center and Assistant Principal at Lyle Elementary School, sent a card to Board Members thanking them for the donation made to the American Diabetes Association in memory of her father, who recently passed away.

Motion was made by Ms. Stacey Ziccardi, seconded by Mr. Johnny Smith that the correspondence be placed on file.

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Mr. Ruben Almendarez,
Ms. Colleen H. Kelly, Ms. Stacey Ziccardi, Mr. Johnny Smith

Nays: None
Abstain: None
Absent: Ms. Jean Derting, Mr. Gary B. Crossman

OPINIONS FROM THE AUDIENCE

None

CONSENT AGENDA

Motion was made by Mr. Ruben Almendarez, seconded by Mr. Johnny Smith, to approve the four (4) Consent Agenda Items as listed:

A-1-2010-08 Accounts Payable

Education	\$	1,005,236.05
Building		70,784.41
Utilities		-0-
Bond and Interest		-0-
Transportation		166,845.64
Municipal Retirement		80,043.36
Site and Construction		-0-

TOTAL \$ 1,322,906.46

A-2-2010-08 Financial Report

Copy on File in the Business Office

P-1-2010-08 Instructional Personnel Transactions

Listings attached to these Minutes

P-2-2010-08 Classified Personnel Transactions

Listings attached to these Minutes

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Ms. Colleen H. Kelly, Ms. Stacey Ziccardi,
Mr. Johnny Smith, Mr. James J. Loughlin
Nays: None
Abstain: None
Absent: Ms. Jean Derting, Mr. Gary B. Crossman

ACTION ITEMS

A. Approval to Waive the Reading of the Resolution Providing for the Issue of General Obligation Limited Tax School Bonds, Series 2010

Motion was made by Mr. James J. Loughlin, seconded by Mr. Ruben Almendarez, that the Board of Education approve to waive the reading of the Resolution Providing for the Issue of General Obligation Limited Tax School Bonds, Series 2010.

Motion was carried by roll call vote:

Ayes: Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. James J. Loughlin,
Mr. Ruben Almendarez, Ms. Colleen H. Kelly
Nays: None
Abstain: None
Absent: Ms. Jean Derting, Mr. Gary B. Crossman

B. Approval of Resolution to Issue General Obligation Limited Tax School Bonds, Series 2010

Motion was made by Ms. Stacey Ziccardi, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve the Resolution to Issue General Obligation Limited Tax School Bonds, Series 2010.

Motion was carried by roll call vote:

Ayes: Ms. Colleen H. Kelly, Ms. Stacey Ziccardi, Mr. Johnny Smith,
Mr. James J. Loughlin, Mr. Ruben Almendarez
Nays: None
Abstain: None
Absent: Ms. Jean Derting, Mr. Gary B. Crossman

C. Approval of the Escrow Agreement in Connection with the Issue of General Obligation Limited Tax School Bonds, Series 2010

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Colleen H. Kelly that, upon the recommendation of the administration, the Board of Education approve the Escrow Agreement in connection with the issue of General Obligation Limited Tax School Bonds, Series 2010.

Motion was carried by roll call vote:

Ayes: Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. James J. Loughlin,
Mr. Ruben Almendarez, Ms. Colleen H. Kelly
Nays: None
Abstain: None

Absent: Ms. Jean Derting, Mr. Gary B. Crossman

Mr. Paul Millichap departed the Meeting at 6:08 P.M.

D. Approval of Bid Package "E", HVAC

Motion was made by Ms. Stacey Ziccardi, seconded by Mr. Johnny Smith that, upon the recommendation of the administration, the Board of Education award the contract for Bid Package "E" to Mechanical Concepts in the amount of \$172,000.

Motion was carried by roll call vote:

Ayes: Mr. Johnny Smith, Mr. James J. Loughlin,
Mr. Ruben Almendarez, Ms. Colleen H. Kelly, Ms. Stacey Ziccardi
Nays: None
Abstain: None
Absent: Ms. Jean Derting, Mr. Gary B. Crossman

E. Approval of Paraprofessionals' Contract

Motion was made by Mr. Johnny Smith, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve the contract for paraprofessional employees between Indian Springs School District No. 109 and the Indian Springs Paraprofessional Council, Local No. 571, IFT/AFT.AFL/CIO, as presented, with effective dates being July 1, 2009 through June 30, 2015.

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Mr. Ruben Almendarez,
Ms. Colleen H. Kelly, Ms. Stacey Ziccardi, Mr. Johnny Smith
Nays: None
Abstain: None
Absent: Ms. Jean Derting, Mr. Gary B. Crossman

DISCUSSION ITEMS/CURRICULUM PRESENTATIONS

A. Recognition of Educator-of-the-Year

Dawn Koenig was presented with two plaques in recognition of her being named Educator-of-the-Year. One plaque will remain on display in the boardroom of the District 109 Administrative Center; the other plaque will be displayed at Wilkins Elementary School. Ms. Koenig was also honored at a ceremony sponsored by the Bridgeview Lions Club.

B. Wilkins Junior High Saturday School

Mr. Joseph Porrey, Principal of Wilkins Junior High School, provided Members of the Board of Education with information regarding the operation of the 2010 Saturday School Program at the junior high, which provides additional instruction and support for students who are struggling academically and performing below average in core classes.

Program Logistics:

Dates: Saturdays, February 6th through March 27th
Location: Wilkins School
Student Hours: 8:00 a.m. – 12:00 p.m.
Curriculum: Language Arts, Math, Science
Staffing: Joseph Porrey, Principal and seven staff members
Transportation: Bus
Funding: \$16,744 (grant money)

C. A.E.R.O. Special Education Update

Dr. Jon N. Nebor informed Members of the Board that things are going well at the A.E.R.O. Special Education Cooperative. The new location of the P.R.I.D.E. School in Oak Lawn is working out well.

ACTION ITEMS (continued)

F. Approval of 2010 Wilkins Junior High Saturday School Program

Motion was made by Mr. Ruben Almendarez, seconded by Mr. Johnny Smith that, upon the recommendation of the administration, the Board of Education approve the 2010 Wilkins Junior High Saturday School Program for designated students, who are performing below average academically, with a beginning date of February 6, 2010 and an ending date of March 27, 2010. The program will be funded with grant money at an approximate cost of \$16,744.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Ms. Colleen H. Kelly,
Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. James J. Loughlin
Nays: None
Abstain: None
Absent: Ms. Jean Derting, Mr. Gary B. Crossman

G. Approval of Non-Union Classified Employee Salaries for 2009-2010 and 2010-2011

Motion was made by Ms. Colleen H. Kelly, seconded by Ms. Stacey Ziccardi that, upon the recommendation of the administration, the Board of Education approve the salary raises for all non-union classified employees for the 2009-2010 and 2010-2011 school years, as presented.

Motion was carried by roll call vote:

Ayes: Ms. Colleen H. Kelly, Ms. Stacey Ziccardi, Mr. Johnny Smith,
Mr. James J. Loughlin, Mr. Ruben Almendarez

Nays: None

Abstain: None

Absent: Ms. Jean Derting, Mr. Gary B. Crossman

H. Approval of Revised Board Policy No. 9355: Closed Sessions

Motion was made by Ms. Stacey Ziccardi, seconded by Mr. Johnny Smith that, upon the recommendation of the administration, the Board of Education approve revised Board Policy No. 9355: Closed Sessions, as presented.

Motion was carried by roll call vote:

Ayes: Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. James J. Loughlin,
Mr. Ruben Almendarez, Ms. Colleen H. Kelly

Nays: None

Abstain: None

Absent: Ms. Jean Derting, Mr. Gary B. Crossman

I. Approval of Destruction of Verbatim Audio Recordings of Closed Meetings

Motion was made by Ms. Colleen H. Kelly, seconded by Mr. Johnny Smith that, upon the recommendation of the administration, the Board of Education approve the destruction of the Board's verbatim audio recordings.

The following verbatim audio recordings were created at least eighteen (18) months prior to this meeting, the Board has previously approved written minutes of the closed meetings where such verbatim recordings were created that comply with the Illinois Open Meetings Act, and therefore, the Board Secretary is hereby authorized to destroy such verbatim recordings in accordance with the Illinois Open Meetings Act:

January 20, 2004

February 17, 2004

March 16, 2004

April 20, 2004

May 18, 2004

January 18, 2005

February 15, 2005

March 15, 2005

April 26, 2005

May 17, 2005

June 15, 2004
July 20, 2004
August 17, 2004
September 21, 2004
October 19, 2004
November 16, 2004
December 14, 2004

June 21, 2005
July 19, 2005
August 16, 2005
September 20, 2005
October 18, 2005
November 15, 2005
December 20, 2005

January 17, 2006
February 21, 2006
April 11, 2006
May 16, 2006
June 20, 2006
July 18, 2006
August 15, 2006
September 19, 2006
October 17, 2006
November 21, 2006
December 19, 2006

January 16, 2007
February 20, 2007
March 20, 2007
April 24, 2007
May 15, 2007
August 21, 2007
September 25, 2007
October 16, 2007
November 20, 2007
December 18, 2007

January 15, 2008
February 19, 2008
March 18, 2008
April 15, 2008
May 19, 2008
June 17, 2008
July 15, 2008

Motion was carried by roll call vote:

Ayes: Mr. Johnny Smith, Mr. James J. Loughlin, Mr. Ruben Almendarez,
Ms. Colleen H. Kelly, Ms. Stacey Ziccardi
Nays: None
Abstain: None
Absent: Ms. Jean Derting, Mr. Gary B. Crossman

OPINIONS FROM THE AUDIENCE

None

REPORTS AND MEETINGS

1/21/10 Argo Distinguished Alumni Dinner

Christine Baldwin, Principal of Lyle Elementary School, was honored as an Argo High School distinguished alumni member. Board Members Stacey Ziccardi and Johnny Smith, Dr. Nebor, Dr. Nuccio, and district administrators attended the event.

1/22/10 Meeting with Robert Healy from the Township Treasurer's Office

Dr. Nebor met with Mr. Robert Healy from the Township Treasurer's Office to discuss district finances.

1/23/10 Village of Justice Community Meeting

Village of Justice Mayor Kris Wasowicz sponsored a community forum meeting at the Lipinski Center to discuss the growth and development of the Justice area. Dr. Nebor, Dr. Nuccio, and Board Members Ms. Jean Derting and Ms. Colleen H. Kelly were in attendance with other community members.

1/29/10 Meetings with Building Principals

Superintendent Nebor, Assistant Superintendent Nuccio, and Dr. Kay Dugan met with building principals to discuss staffing needs for the 2010-2011 school year.

2/3/10 Meeting with A.E.R.O. Special Education Director

Dr. Nebor met with Mr. Jim Gunnell, A.E.R.O. Special Education Director, to discuss the A.E.R.O. Executive Board Meeting and district concerns.

2/3/10 Wilkins Elementary School Musical

A third and fourth grade musical was held at Wilkins Elementary School. Superintendent Nebor and Assistant Superintendent Nuccio joined the families of the students for an entertaining evening.

2/4/10 North Central Association (NCA) Accreditation Meeting

A meeting was held at the district office to review the requirements of district-wide accreditation with the North Central Association (NCA). Building principals, and district office administrators, including Dr. Nebor and Dr. Nuccio, were in attendance.

2/5/10 South Cook Intermediate Service Center (I.S.C.) Meeting

Superintendent Nebor attended the regularly-scheduled South Cook I.S.C. Meeting in Chicago Heights, IL.

MEDIA

None Present

RECESS

President James J. Loughlin called for a recess at 6:20 P.M.

The following administrators/staff members/guests departed the Meeting at 6:25 P.M.:

Ms. Linda Jeffers, Ms. Mary Ellen Nawara, Ms. Nancy Calkins,
Ms. Mary Kay Weir, Mr. Joseph Porrey, Dr. Miriam Royer, Mr. Robert Serdar,
Ms. Dawn Koenig

BACK IN SESSION

Mr. James J. Loughlin declared the Board of Education back in session at 6:30 P.M.

CLOSED SESSION

Motion was made by Mr. Ruben Almendarez, seconded by Mr. Johnny Smith, that the Board of Education conduct a Closed Session pursuant to Chapter 102, Paragraph 2, of the Statutes of the State of Illinois, for discussion of (a) collective negotiating matters; (b) pending litigation; (c) compensation for specific employees; (d) placement of student in special education program; (e) employment/dismissal of employees.

Motion was carried by acclamation:

Ayes: Five (5)
Nays: None
Abstain: None
Absent: Two (2)

Board President James J. Loughlin declared the Board of Education in Closed Session at 6:31 P.M.

OUT OF CLOSED SESSION

Motion was made by Mr. Ruben Almendarez, seconded by Mr. Johnny Smith, that the Board of Education conclude Closed Session.

Motion was carried by acclamation:

Ayes: Five (5)
Nays: None
Abstain: None
Absent: Two (2)

Mr. James J. Loughlin declared the Board of Education out of Closed Session at 8:11 P.M.

BACK IN SESSION

Mr. Loughlin declared the Board of Education back in session at 8:11 P.M.

ADJOURNMENT

Motion was made by Ms. Stacey Ziccardi, seconded by Ms. Colleen H. Kelly, that the Meeting be adjourned.

Motion was carried by acclamation:

Ayes: Five (5)
Nays: None
Abstain: None
Absent: Two (2)

Mr. James J. Loughlin, Board President, declared the Regular Meeting of the Board of Education, held on February 16, 2010, adjourned at 8:12 P.M.

President JAMES J. LOUGHLIN Secretary PRO TEM
COLLEEN H. KELLY

MARCH 16, 2010
Date

PERSONNEL #: P1-10-08

MEETING DATE: February 16, 2010

NAME Job Title/Assignment	REASON, IF ANY Effective Date
<i>Recommended: Approval of Resignation(s)</i>	
Kay Dugan/District Curriculum Director	End of 2009/10 School Year
Genevieve Rizzo/Bridgeview (Due to retirement) Elementary Teacher	End of 2009/10 School Year
Charlotte Denning/WJH (Due to retirement) Social Studies Teacher	End of 2010/11 School Year
Nancy Rockwood/WJH (Due to retirement) Special Education Teacher	End of 2010/11 School year
Audra Raulinaitis/WJH (Due to retirement) Special Education Teacher	End of 2011/12 School Year
Dennis Dellaria/WE/PL/ BR (Due to retirement) Music Teacher	End of 2011/12 School Year
JoAnn Follis/Player (Due to retirement) Elementary Teacher	End of 2011/12 School Year
Kay Chibucos/Player Literacy Paraprofessional	February 26, 2010

Recommended: Approval of Leave(s) of Absence

None

Recommended: Approval to Rescind Contract(s)

None

Recommended: Approval of Appointment(s)

None

Recommended: As specified Above Name of Individual

PERSONNEL #: P2-10-08

MEETING DATE: February 16, 2010

NAME
Job Title/Assignment

REASON, IF ANY
Effective Date

Recommended: Approval of Resignation(s)

None

Recommended: Approval of Leave(s) of Absence

Emery Stokes/District
Food Driver/Custodian

01/19/10 – Mid-March

Recommended: Approval of Appointment(s)

None

Recommended: As specified Above Name of Individual